ERIE CATHOLIC SCHOOL SYSTEM
JOB TITLE: MIDDLE SCHOOL SCIENCE TEACHER
REPORTS TO: PRINCIPAL
POSITION STATUS: FT AND EXEMPT

Position Summary:
The individual in this position is responsible maximizing every child's academic and spiritual potential through engaging learning experiences and the Gospel values of Jesus Christ, in a welcoming and safe learning environment. They oversee all classroom duties, which includes imparting instructions, managing student behavior, and addressing the needs of students in an age-appropriate manner, and any other related duties.

Required Qualifications:
- Bachelor's degree in Middle School Education
- Pennsylvania state-certified
- Clearances required for school personnel
- Commitment and ability to work with children

Desired Qualifications:
- Practicing member of the Catholic Church, living the Catholic faith in both words and lifestyle.
- Certification in Middle School Science

Essential Functions and Responsibilities:
- Implement diocesan-approved Science Education curriculum
- Prepare lesson plans and research information for lesson development
- Impart classroom instruction in accordance with lesson plans
- Supervise and manage students' behavior and needs in and out of the classroom, maintaining appropriate classroom discipline and decorum
- Assist students to carry out classroom activities and in the development of virtues and morals
- Implement age appropriate activities and monitor safety throughout
- Communicate progress, observations, instructional objectives, activities and concerns to parents
- Maintain student records
- Maintain a clean and organized classroom, ensuring sanitation of all surfaces and equipment
- Operate technology for instructional purposes
- Maintain confidentiality in accordance with FERPA and abide by all Diocesan and System policies and procedures
- Perform other related duties as assigned

Performance Factors/Job Competencies:
- Must demonstrate adherence to the highest moral standards at all times.
- Must be able to pleasantly and effectively communicate, both orally and in writing
- Must maintain a positive and enthusiastic attitude with students, parents and staff.
- Must be able to work effectively in a collaborative team
- Must participate in a professional community and be willing to grow professionally
- Must adapt to new and emerging technologies to improve instructional quality.

Work Environment: This job operates in a school. Incumbent must be able to stand for extended periods.

Physical Demands: (% of time)
Standing: Frequently (>80%)
Sitting: Occasionally (<20%)
Lifting: 0-20lbs.Frequently (>80%); 20-50 lbs. Occasionally (<20%); Over 50 lbs. Rarely (<10%)
Travel: Rarely (<10%)
Pushing/Pulling: Often (30-60%)
Manual Keying/Data Entry: Daily (<20%)

Property and Confidentiality Requirements:
All property, including intellectual property, materials, equipment or actual products and services developed or accrued as part of the job duties and responsibilities listed above is the property of the Erie Catholic School System (ECSS). It may not be used for personal profit or gain and will be relinquished to ECSS upon termination of employment from ECSS. In addition, the person employed in this position shall maintain confidentiality with regard to the personal and private information about students, families, faculty, co-workers, administrators, programs and services, and any other proprietary information accrued as a result of ECSS employment or as required by applicable state or federal laws and regulations.

Note: Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Dear Applicant,

We appreciate your interest in the Erie Catholic School System. In order for us to process your application, we need the following documents to be sent along with your application.

Please use this list as a checklist before submitting your application.

Required documents:
Only candidates that have submitted all required documents will be considered for employment.

1. Application
2. Resume
3. Teacher Certification (If applicable)
4. Degree/School Transcripts
5. Pastor/Character Recommendation Form
   *If Catholic - Pastor Recommendation Form
   *If Non-Catholic - Character Recommendation Form
6. Act 34 Pennsylvania State Police Criminal History Clearance
7. Act 151 Pennsylvania Child Abuse History Clearance
8. Act 114 FBI Criminal History Report (Fingerprint Clearance)
9. Act 24 Arrest/Conviction Report
10. Act 126 Pennsylvania Mandated Reporter Training Certificate
11. Act 168 Sexual Misconduct/Abuse Disclosure Release Form

After your file is complete and reviewed, you will be notified regarding the status of your application.

For more information go to www.eriecatholic.org/careers and click on Common Requirements Section