

ERIE CATHOLIC SCHOOL SYSTEM
JOB TITLE: SUBSTITUTE TEACHER
REPORTS TO: PRINCIPAL
POSITION STATUS: PT AND EXEMPT

Position Summary:

The individual in this position is responsible maximizing every child's academic and spiritual potential through engaging learning experiences and the Gospel values of Jesus Christ, in a welcoming and safe learning environment. They oversee all classroom duties, which includes imparting instructions, managing student behavior, and addressing the needs of students in an age-appropriate manner, and any other related duties. This position will work with students of varying ages.

Required Qualifications:

- Bachelor's degree in **Education or a specific subject matter topic**
- Clearances required for school personnel
- Commitment and ability to work with children

Desired Qualifications:

- Practicing member of the Catholic Church, living the Catholic faith in both words and lifestyle.
- Pennsylvania Teacher Certification

Essential Functions and Responsibilities:

- Impart classroom instruction in accordance with prepared lesson plans
- Supervise and manage students' behavior and needs in and out of the classroom, maintaining appropriate classroom discipline and decorum
- Assist students to carry out classroom activities and in the development of virtues and morals
- Implement age appropriate activities and monitor safety throughout
- Maintain a clean and organized classroom, ensuring sanitation of all surfaces and equipment
- Operate technology for instructional purposes
- Maintain confidentiality in accordance with FERPA and abide by all Diocesan and System policies and procedures
- Perform other related duties as assigned

Performance Factors/Job Competencies:

- Must demonstrate adherence to the highest moral standards at all times.
- Must be able to pleasantly and effectively communicate with students, families and staff, both orally and in writing
- Must maintain a positive and enthusiastic attitude with students, parents and staff.

Work Environment: This job operates in a school. Incumbent must be able to stand for extended periods of time.

Physical Demands: (% of time)

Standing: Frequently (>80%)

Sitting: Occasionally (<20%)

Lifting: 0-20lbs. Frequently (>80%); 20-50 lbs. Occasionally (<20%); Over 50 lbs. Rarely (<10%)

Travel: Rarely (<10%)

Pushing/Pulling: Often (30-60%)

Manual Keying/Data Entry: Daily (<20%)

Property and Confidentiality Requirements:

All property, including intellectual property, materials, equipment or actual products and services developed or accrued as part of the job duties and responsibilities listed above is the property of the Erie Catholic School System. It may not be used for personal profit or gain and will be relinquished to ECSS upon termination of employment from ECSS. In addition, the person employed in this position

shall maintain confidentiality with regard to the personal and private information about students, families, faculty, co-workers, administrators, programs and services, and any other proprietary information accrued as a result of ECSS employment or as required by applicable state or federal laws and regulations.

Note: Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

I, _____, the applicant, by applying for a position with the Erie Catholic School System of the Diocese of Erie, understand that if eventually employed by the Erie Catholic School System, I agree to ongoing training (commensurate with the position) regarding Catholic moral and social teaching. I agree that employment may be terminated if my actions or public statements cause scandal to Erie Catholic School System or the Diocese of Erie, are contrary to or hold up to ridicule the teachings of the Catholic Church, or interfere with my responsibilities as a staff member at a Catholic School.

Signature: _____

Date: _____